Sismi Menachery

Attorney

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Sismi Menachery is a Senior Associate at the firm's Washington, D.C. office, where she helps multinational corporations and the professionals they employ navigate U.S. business immigration. With over ten years of business immigration experience, she builds nonimmigrant and immigrant visa strategies that help employers attract, retain, and plan for global talent.

Having navigated the U.S. immigration system herself, Sismi understands the uncertainty and high stakes her clients face. She brings that same care and urgency to every matter, whether securing a key hire or guiding a professional and their family to permanent residence.

Sismi has managed high-volume corporate immigration practices and handles the full spectrum of employment-based matters. She is adept at guiding clients through the PERM labor certification process and filing immigrant petitions for multinational managers and executives, advanced-degree professionals and skilled workers, as well as adjustment of status. She advises employers with nonimmigrant filings for H-1B, L-1, and TN matters. She finds meaning in matters tied to significant milestones in her clients' lives, such as marriage-based and naturalization cases.

Beyond individual filings, Sismi counsels companies on workforce planning and global mobility, building long-term strategies that keep pace with changing law and policy. Her responsive, detail-oriented service has earned her lasting relationships with the companies and individuals she represents.

EDUCATION

Georgetown University Law Center, LL.M. (2012)

University of Mumbai, LL.B. (2008)

ADMISSIONS

New York

PRACTICE AREAS

Corporate Immigration

EB-1 Immigration

Worksite Compliance

KLASKO

Sismi brings an international perspective to her practice. Earlier in her career, she practiced law in India, performing corporate due diligence for mergers and acquisitions. She has also served as a consultant with an international organization where she analyzed investment and employment laws across 105 countries to assess their impact on foreign direct investment.

She earned her LL.M. in International Business and Economic Law from Georgetown University Law Center, where she was named to the Dean's List, and her LL.B. from the University of Mumbai.

Sismi is admitted to practice in New York and is fluent in English, Hindi, and Malayalam. Outside the office, she enjoys traveling, crafting, swimming, and spending time with her family.

Industries Served:

- Information Technology
- Manufacturing
- Automotive
- Aerospace
- Finance

ASSOCIATIONS

American Immigration Lawyers Association, Member (AILA)

