

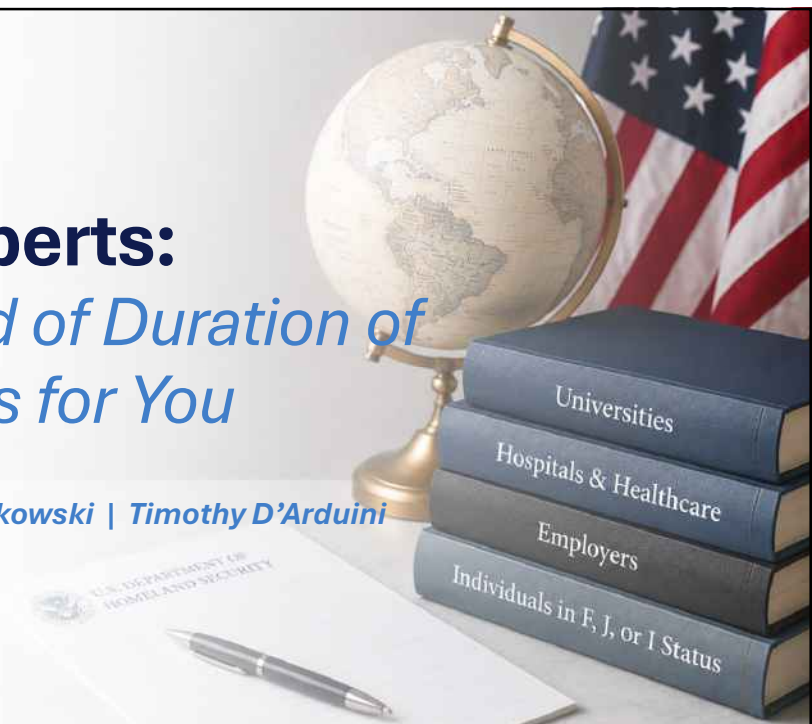


Ask the Experts:

What the End of Duration of Status Means for You

William Stock | Elise Fialkowski | Timothy D'Arduini

September 9, 2026



Agenda

- General Session
 - What is Changing and Key Dates
 - Transition Provisions
 - New Process
 - Travel and Risks
- Breakout Rooms
 - Universities
 - Healthcare
 - Employers
 - Individuals
- Wrap Up



Bill Stock

Managing Partner



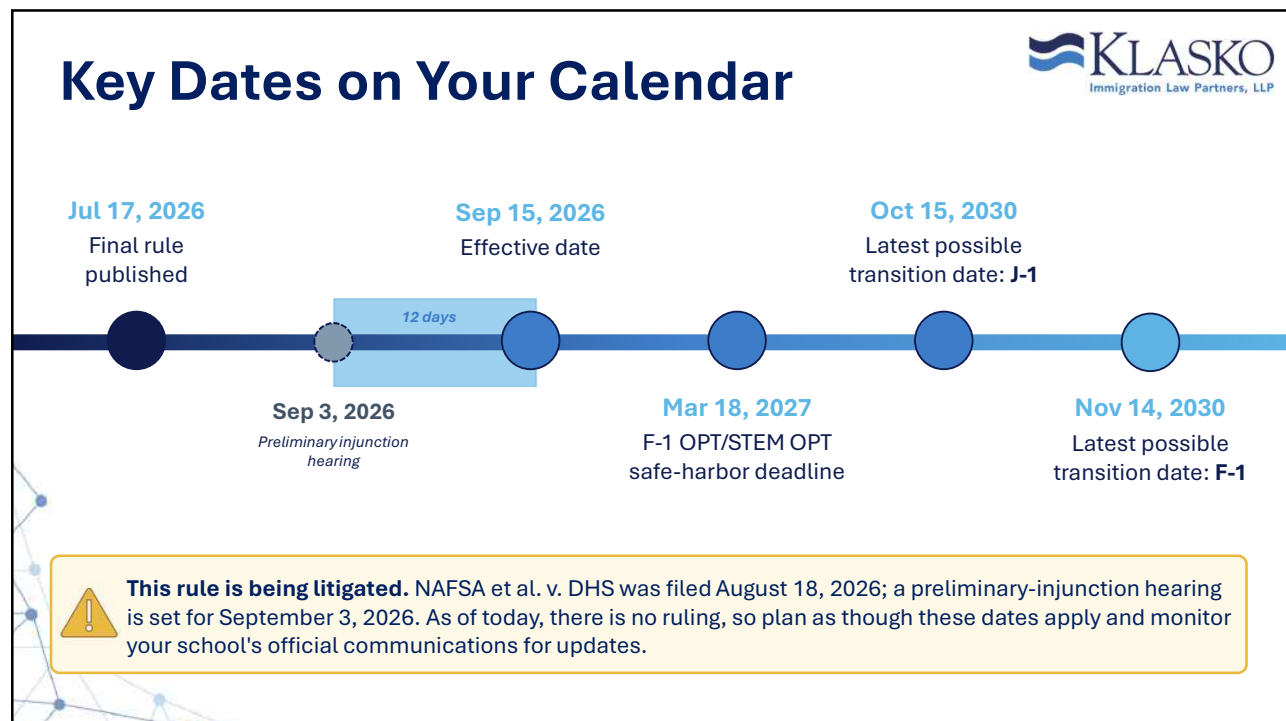
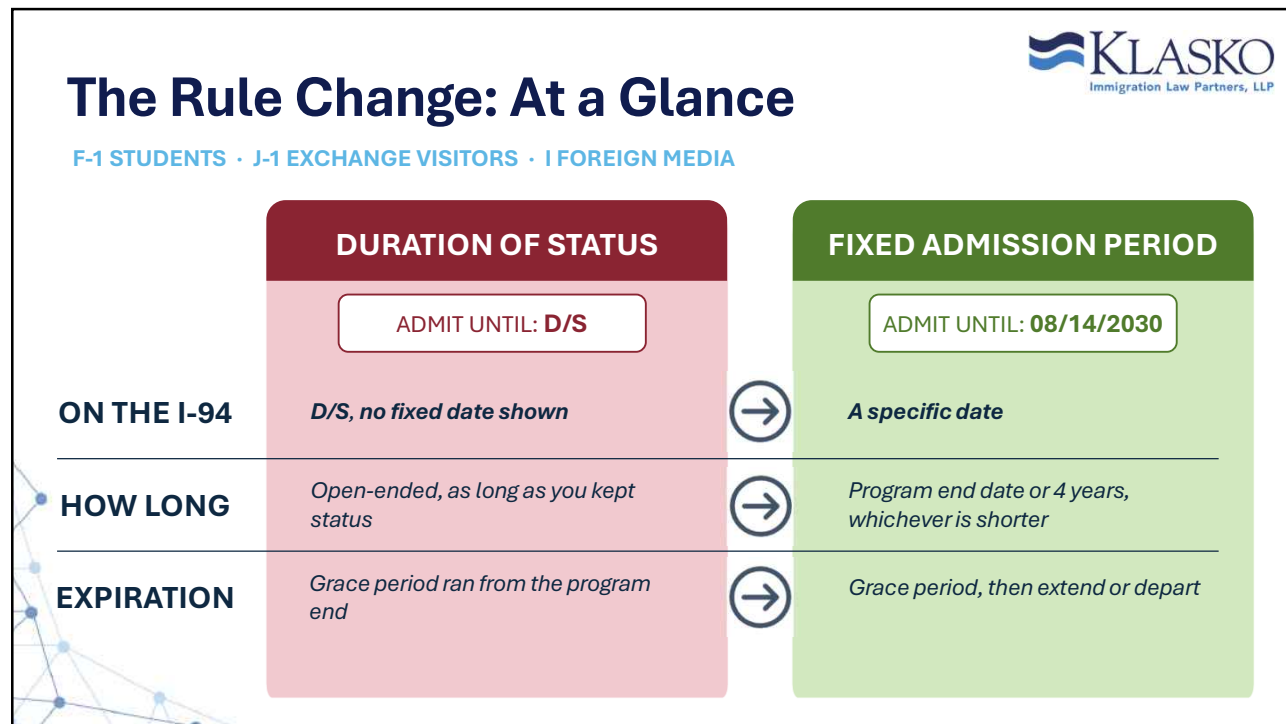
Elise Fialkowski

Co-Chair, Corporate Immigration Practice

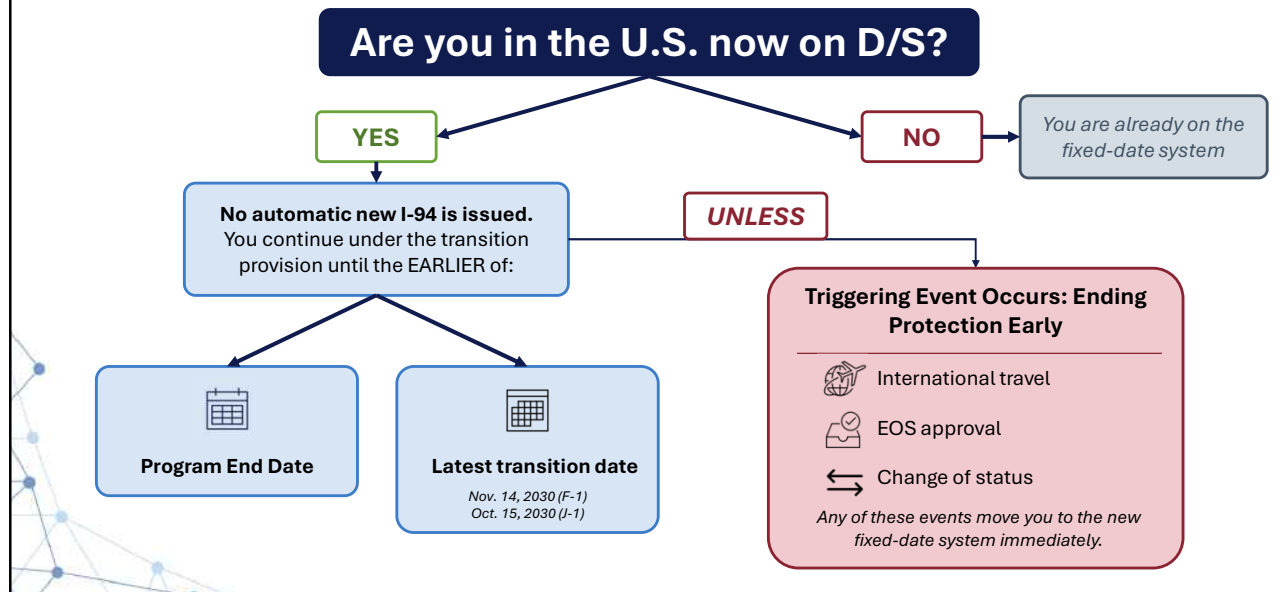


Timothy D'Arduini

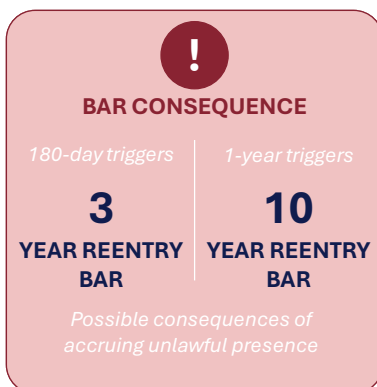
Partner-in-Charge, Washington, D.C. Office



Transition Provisions



New Risk: Automatic Unlawful Presence



Formal Finding Required

Under Duration of Status, unlawful presence generally required a formal finding that you had violated status.



Overstaying Your I-94 Is Now Automatic

Under the new fixed-date system, overstaying your I-94 can trigger unlawful presence automatically, aligning F/J/I nonimmigrants with H-1B/B-1/B-2-style tracking.



Your Admit Until Date Matters: Calendar It

Your Admit Until Date is now as important as your I-20, DS-2019, or visa expiration date. Track it and set a reminder.



Universities

- Managing F-1/J-1 populations under new admission period
- Extension timelines for degrees, OPT, STEM OPT
- SEVIS/DSO duties post-D/S



Healthcare

- Sponsoring J-1 physicians under fixed period
- Waivers and extensions for clinical staff
- Compliance risk for high-volume J-1 sponsors





Employers

- F-1/J-1 workforce compliance obligations
- Coordinating extensions with HR
- Avoiding status gaps for sponsored employees



Individuals

- What the new admission period means for you
- Filing extensions, avoiding unlawful presence
- Common questions and next steps





Let's Connect

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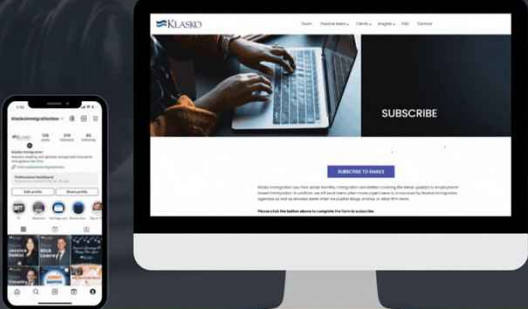
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William Stock

Managing Partner

Bill Stock serves as Managing Partner and is a founding member of Klasko Immigration Law Partners, LLP, and is one of the country's leading immigration lawyers.

Bill handles all aspects of immigration law, emphasizing the obtaining of employment-based immigration benefits for clients, such as nonimmigrant visa classifications (H-1B, L-1, E-1 and E-2, TN, and O-1); permanent resident or "green card" status through Labor Certification or as immigrants of exceptional or extraordinary ability (EB-1, EB-2, and EB-3); investment-based immigration (EB-5); and unusual or complicated matters, such as physician J-1 waivers, visas for entrepreneurs, defense of enforcement proceedings under the I-9 worksite compliance, immigration-related unfair employment practices, and Department of Labor LCA compliance statutes. He also litigates in federal court, including mandamus and APA review actions.

Bill served as President of the American Immigration Lawyers Association (AILA), the 17,000-member national organization of immigration lawyers, in 2016-2017. He has long been active in the association at both the national and state levels, serving several terms on the Association's Board of Governors. He is a member of the Editorial Board of the AILA Law Journal and the Board of Directors of the Welcoming Center.

A graduate of the University of Minnesota Law School, Bill is featured in The Best Lawyers in America, The Chambers Global Guide, Human Resources Executive magazine, Pennsylvania Super Lawyers, Who's Who in America, Lawdragon, and other guides to prominent lawyers. In 2017, he was elected a Fellow of the American Bar Foundation.



Elise Fialkowski

Partner

Elise Fialkowski has been providing immigration assistance and solutions to leading universities, research institutions, multinational corporations, startups, entrepreneurs and individuals for over 25 years.

Elise has long been active in the American Immigration Lawyers Association (AILA) and currently serves on AILA's Department of State Liaison Committee, AILA Philadelphia's Verification and Documentation Liaison Committee, and is a Board Member of John F. Peto Studio Museum. Elise has led many other committees at the local and national levels, including serving as Chair of the Philadelphia CBP Liaison Committee, the Philadelphia USCIS Liaison Committee and AILA's Philadelphia Chapter.

Elise was named 2022 "Lawyer of the Year" by *Best Lawyers in America*® and has been included annually in *Best Lawyers in America*®, *The International Who's Who of Corporate Immigration Lawyers* and *The International Who's Who of Business Lawyers*. A Phi Beta Kappa graduate of the University of North Carolina at Chapel Hill, Elise received her law degree from the Villanova University School of Law (J.D., magna cum laude).



Michele Madera

Partner



Michele Madera focuses her practice on providing strategic immigration guidance to a broad spectrum of corporate and institutional clients. She counsels them in attracting and retaining top international talent. She also advises individual clients facing complex immigration challenges.

Michele has extensive experience in guiding clients through the labor certification process, including planning, performing the labor market test, and responding to audit requests by the Department of Labor.

She also has worked with clients to prepare B-1 Business Visitor applications, the following petitions: H-1B, E-3, H-3, L-1A, I-140s for EB-1, EB-2 and EB-3 classifications, adjustment of status applications, Re-entry Permit applications, and Motions to Reopen.

Michele has advised her clients and assisted in responses to Requests for Evidence. She works with employers in assessing new job opportunities for employees to determine the effect of the change on nonimmigrant and immigrant matters. Michele has represented clients before USCIS, U.S. Department of Labor, and U.S. Customs and Border Protection.

Michele is a graduate of Colgate University and New York Law School and during law school, she was a member of the Justice Action Center, and served as a legal intern for the Executive Office of Immigration Review.



Tim D'Arduini

Partner-in-Charge, D.C.

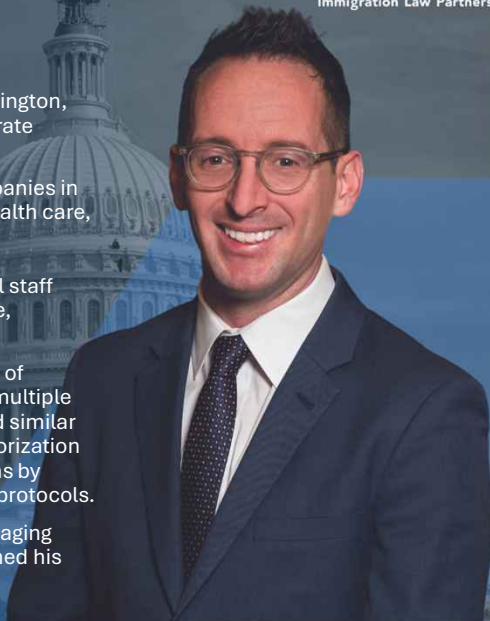


Timothy (Tim) C. D'Arduini is the Partner-in-Charge of the firm's Washington, DC office and a member of the global immigration and mobility, corporate immigration, and worksite compliance teams.

Tim primarily serves multinational corporations and Fortune 500 companies in financial services, technology, consumer products, manufacturing, health care, insurance, and defense industries. To advance their talent attraction, productivity, and retention goals, he advises these clients on policies, procedures, and operating models for sponsoring their foreign national staff members for visas, work authorizations, paths to permanent residence, naturalization, and citizenship.

Tim has experience advising clients on the immigration-related impact of mergers and acquisitions for companies across multiple sectors and multiple continents. He also provides premier services for right-to-work (I-9 and similar regulatory schemes across the world), suspect identity and work authorization documents, immigration-related fraud, and wage compliance programs by auditing existing programs or initiating new compliance practices and protocols.

Tim is a graduate of Rutgers Law School, where he was the senior managing editor of the law review and a member of the Order of the Coif. He earned his undergraduate degree from Georgetown University.



Allie Dempsey

Senior Associate



Allie Dempsey is a Senior Associate at Klasko Immigration Law Partners, LLP. She provides strategic and comprehensive immigration solutions to the firm's corporate and university clients, as well as to individuals of extraordinary ability seeking to achieve their immigration goals.

Allie has significant experience with employment-based immigration matters and regularly works with clients to obtain nonimmigrant status for global talent, including O-1, H-1B, L-1, and TN visas, and has successfully guided many clients through the immigrant visa process, helping professionals, advanced-degree individuals, and multinational managers and executives obtain permanent resident status in the United States. Allie also has considerable experience guiding highly-skilled individuals through the green card process via complex petitions for extraordinary ability (EB-1A), outstanding researcher/professor (EB-1B), and national interest waiver (EB-2 NIW) classification.

She received her Bachelor of Arts degree in Political Science and French from Gettysburg College and earned her J.D. from Penn State Dickinson Law, where she was the first Managing Editor of the Penn State Journal of Law and International Affairs and served as a legal intern with the Department of Justice, Executive Office for Immigration Review.



Natalia Gouz

Senior Associate



Natalia Gouz is a Senior Associate in the Firm's Philadelphia office and is responsible for providing strategic and comprehensive business immigration solutions for the firm's corporate clients.

For temporary employment-based visas, Natalia has considerable experience in obtaining a diverse roster of nonimmigrant visas, including H-1B, L-1, TN, O-1, E-1 and E-2, and E-3. She also has significant experience handling immigrant worker petitions (green cards) for professionals, advanced-degree individuals, multinational managers and executives, as well as skilled workers. During her years of practice, Natalia has acquired in-depth knowledge of the PERM Alien Labor Certification process, having successfully secured Labor Certifications from the U.S. Department of Labor for her clients. Natalia also enjoys working with individual clients on marriage and family-based immigration matters and through the naturalization process.

Natalia has a well-rounded and in-depth understanding of the obstacles that employers must overcome when hiring and supporting their foreign national employee populations. To this end, she works with corporate clients to develop customized and proactive immigration policies and procedures to help them navigate the U.S. immigration system. Natalia enjoys providing immigration and compliance training to human resources and recruiting professionals involved in the management of corporate immigration.

Her clients span a broad spectrum of industries, including telecommunications, investment management, information technology, logistics and transportation, manufacturing, and higher education.

Natalia is a graduate of New York Law School (J.D.), where she served as Staff Editor for the New York Law School Law Review. Natalia received her Bachelor's degree in Political Science from Pace University. She is currently admitted to practice law in New York and is a member of the American Immigration Lawyers Association. Her dedication to the field of immigration law has earned her recognition in Best Lawyers in America® on the "Ones to Watch" list. Natalia is fluent in Ukrainian.



Romina Gomez

Senior Associate



Romina Gomez is a Senior Associate with the Firm's Philadelphia office and works with both corporate and individual clients on a wide range of business and family-based immigration matters. She has worked in immigration law for over fifteen years.

As a child of monolingual immigrant parents, Romina learned to become an advocate for those trying to navigate unfamiliar and often confusing systems and agencies. She now uses these advocacy skills to guide corporate clients in their efforts to hire and retain quality individuals from the initial consultation to throughout the green card process.

Prior to joining Klasko Immigration Law Partners, Romina had her own practice based in Philadelphia and provided legal services to corporate clients and individuals on a variety of nonimmigrant and immigrant options, including applications for E, H-1B, TN, L-1, labor certifications, and immigrant petitions. She also has experience with marriage and family-based immigration, naturalization, and humanitarian visas, including VAWA applications for abused spouses and U visas for victims of crimes.

Romina received her Bachelor of Arts degree in Mathematics from Bryn Mawr College and earned her J.D. from Temple University, Beasley School of Law.



Megan Kludt

Senior Associate



Megan Kludt is a Senior Associate in the firm's Individual Case Unit (ICU) and is based out of the Washington, D.C. office. She provides strategic legal counsel to individuals and companies in a wide range of immigration matters.

Prior to joining Klasko Immigration, Megan was the managing partner of an immigration law firm in western Massachusetts, where she represented individuals, businesses, nonprofits, and institutions of higher education. She also oversaw the firm's removal defense and humanitarian relief team.

In 2024-2025, Megan also served as an Appellate Immigration Judge with the Board of Immigration Appeals (BIA) in Falls Church, VA, where she reviewed decisions of immigration judges from around the country, primarily on questions related to asylum and other humanitarian relief.

She is a fellow at Cornell Law School and a senior attorney on their Path2Papers project, which focuses on finding long-term immigration pathways for DACA holders.

Megan has spoken at local and national panels on various immigration-related issues and has given presentations to foreign students about their immigration options at college campuses across the Northeast. She has taught immigration law courses at Tufts University and Western New England School of Law, and guest lectured at Smith College and UMass Amherst. She won a New England Pro Bono Champion award for work on the border when family detention began in 2014-2015.

Megan earned her law degree at Boston University, with a concentration in international law. She also holds a Master of International Relations from Boston University and a Bachelor of Science in Foreign Service from Georgetown University. She is admitted to practice in Massachusetts, the Second Circuit Court of Appeals, and the district courts of Massachusetts and Connecticut. She is fluent in Spanish and Brazilian Portuguese, and is currently studying Farsi.



Anabel Nataros

Senior Associate

Anabel Nataros is a Senior Associate based out of the Washington D.C. office with over a decade of experience navigating complex U.S. and global immigration systems. She advises clients ranging from early-stage startups to Fortune 500 companies on immigrant and nonimmigrant visa strategies, helping them secure talent and scale across borders.

Her practice covers an expansive range of matters, including H-1B, L-1, E-2, O-1, TN, PERM, EB-1, and NIW petitions, as well as family based immigration and naturalization. Anabel is especially known for designing innovative legal strategies and resolving complex cases — whether through creative solutions tailored to each client's unique needs, appeals, or litigation. She has also led litigation efforts challenging processing delays and erroneous denials.

Born in Cuba and raised in Florida, Anabel chose immigration law out of a personal connection to the immigrant experience. Her bilingual background and cultural fluency add a layer of empathy and understanding to her legal work, especially with individuals and families navigating life-altering transitions.

She earned her J.D. from American University Washington College of Law and a B.S. in Journalism from the University of Florida (Go Gators!). Anabel is an active member of AILA and previously held leadership roles in the South Florida Chapter. Outside of work, you'll find her going on hikes with her husband, daughter, and Siberian Husky, Baloo; dancing along to Shakira playlists, or planning her dream trip to New Zealand.



KLASKO
Immigration Law Partners, LLP

Ian Wilson

Senior Associate

Ian Wilson has 15 years of experience in business immigration and advises employers, universities, healthcare organizations, research institutions, and foreign nationals on the full spectrum of employment-based immigration matters.

Ian represents employers and individuals in both immigrant and nonimmigrant matters, with particular experience in extraordinary ability and advanced degree cases, including EB-1, EB-2 National Interest Waiver (NIW), and O-1 petitions. He has extensive experience counseling academic institutions, research organizations, and healthcare employers, and has successfully represented faculty, physicians, scientists, engineers, researchers, and other highly skilled professionals throughout the immigration process. His practice also includes advising multinational companies across industries such as semiconductor manufacturing, automotive manufacturing, construction, and market research.

Ian is an active member of the American Immigration Lawyers Association (AILA), NAFSA: Association of International Educators, and the International Medical Graduate Taskforce. He has contributed to AILA publications and continuing legal education programs, including presentations and publications addressing J-1 waivers (Waivers of the Two-Year Home Residency Requirement for J Visa Holders, The Waivers Book: Strategies for Overcoming Inadmissibility, Removability, and Other Barriers to Immigration Benefits, 4th & 5th eds., 2022 & 2025) and other complex immigration topics. He earned his J.D., along with a Certificate in International Trade and Business Law, from the University of Arizona James E. Rogers College of Law, and his B.A., cum laude, from the University of Arizona.



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