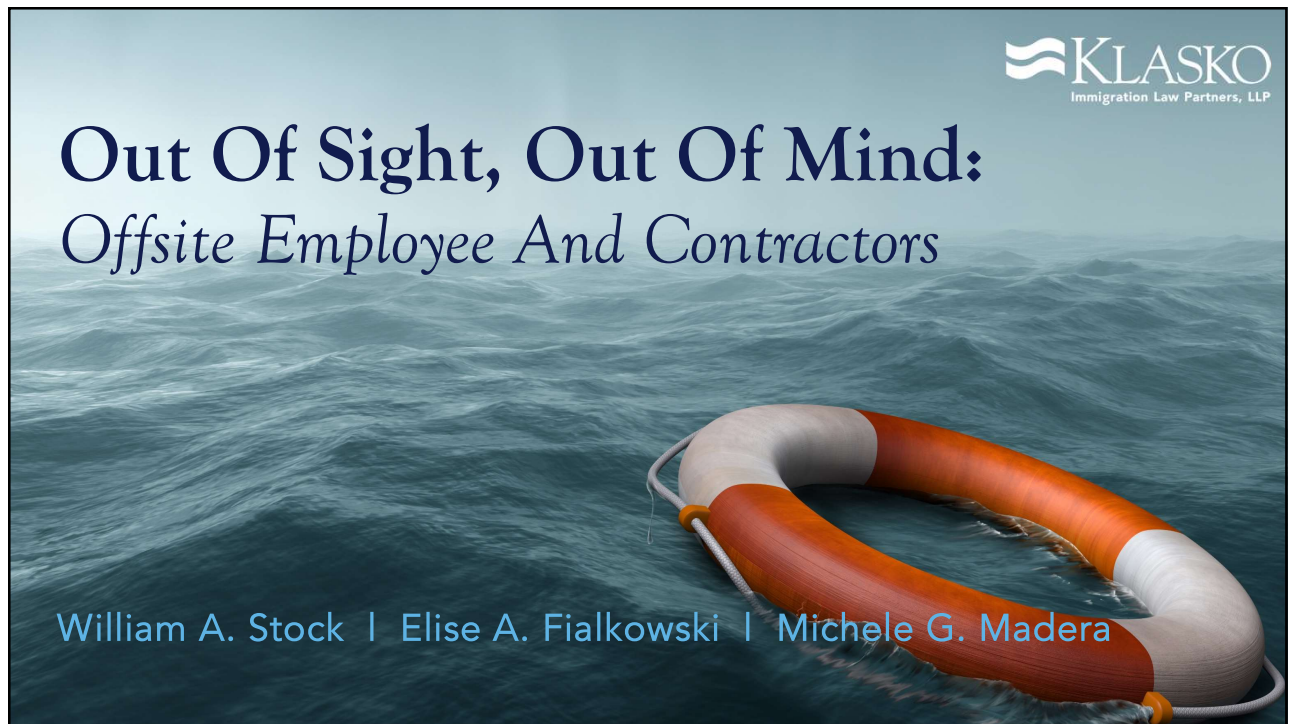


Out Of Sight, Out Of Mind: *Offsite Employee And Contractors*

William A. Stock | Elise A. Fialkowski | Michele G. Madera



Offsite Employees

- Work from home
- Long commutes
- What is a worksite?
- Short-term placement
- Itinerary



New LCA Requirements

- Implemented November 19, 2018
- Third Party Worksite Disclosure
 - Name
 - Address



Managing Contractors

- Posting Requirements
- End Client Letters
- FDNS Site Visits
- Department of State Verification Requests
- Redacting Statements of Work/Master Services Agreements

Managing Contractors

(Continued)

- Internal Protocols
 - Onboarding Systems
 - Audits Rights
 - Attestation Form
 - Joint Employer liability
- Planning for Contractor H-1B RFEs and Denials

Questions?