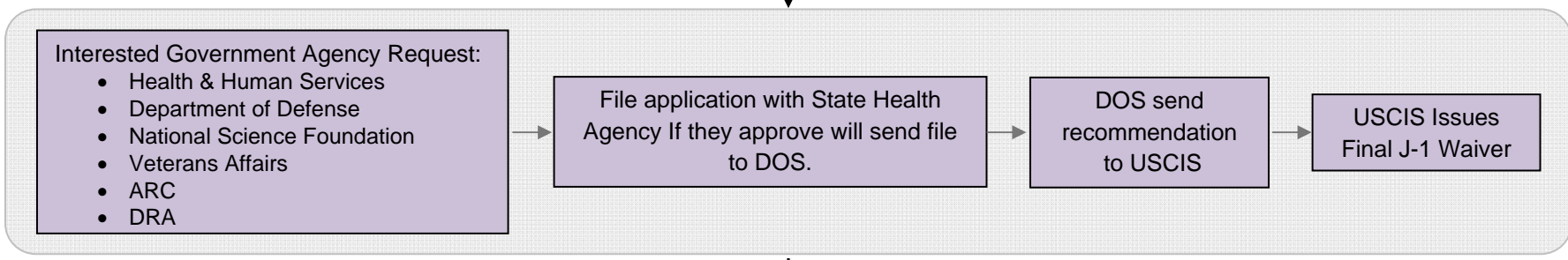
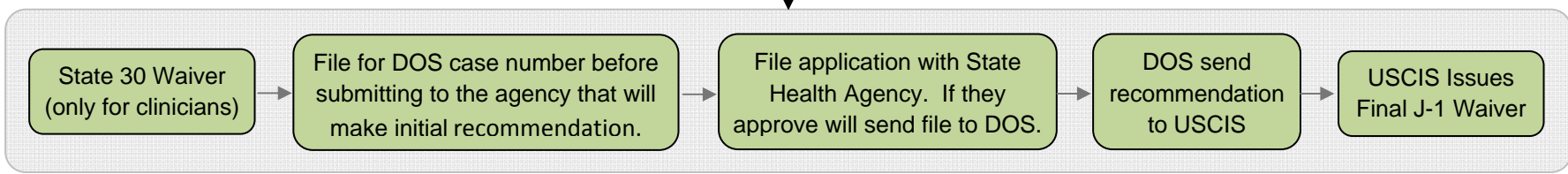
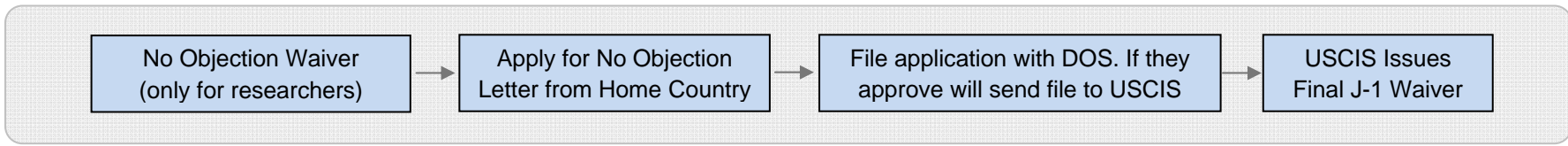
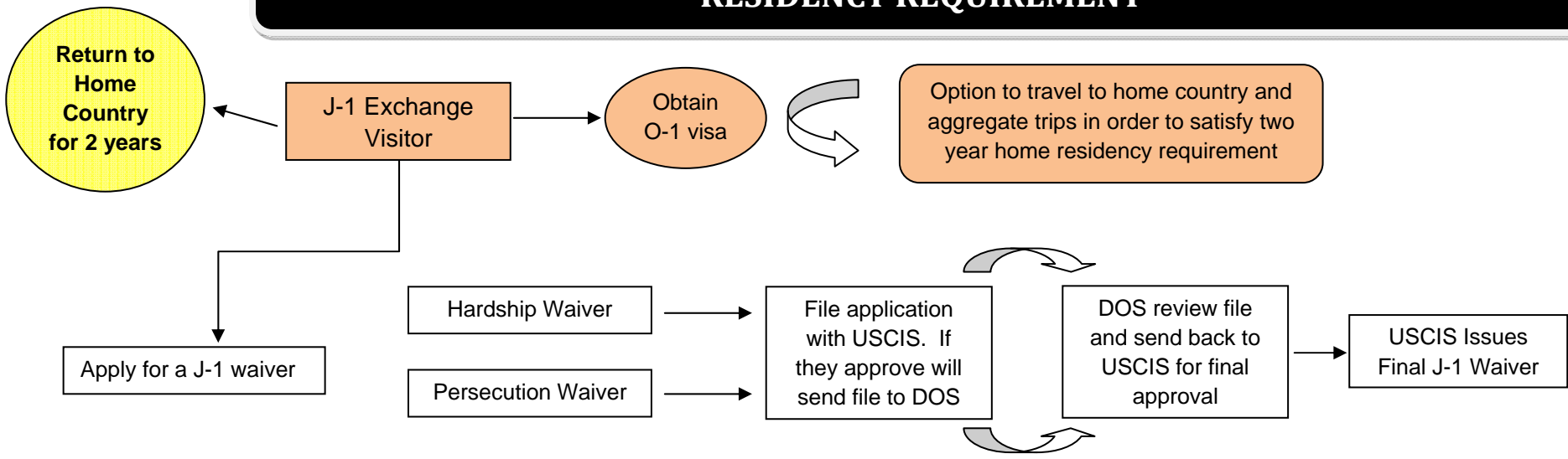


OPTIONS FOR J-1 EXCHANGE VISITORS SUBJECT TO THE TWO YEAR HOME RESIDENCY REQUIREMENT



Once waiver obtained or J-1 home residency requirement met. Can apply for H-1B visa and/or the green card.